



VICTORIA POLICE

Ms Andrea Lester,  
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Dear Ms Lester,

**Non-statutory review functions under the Victoria Police Enterprise Agreement 2019 and the Victoria Police Commanders Enterprise Agreement 2019**

In line with the 2019 Victoria Police Enterprise Agreement, I continue to support the Board's ability to inquire into and report on matters contained in the sworn enterprise agreements. The purpose of this correspondence is to clarify the matters that the Board may inquire into and report on under the standing referral.

Pursuant to clause 11 of the Victoria police Enterprise Agreement 2019, the Board may inquire and report on the following matters, within the meaning of that Agreement:-

- a) Suitability for transfer pursuant to EOI other than for discipline reasons in accordance with **clause 17**;
- b) a decision to transfer an employee to a position in accordance with **clause 18**
- c) a direction to perform temporary duties in accordance with **clause 24**;
- d) directed placement of a surplus employee in accordance with **clause 23**; and
- e) a decision to deny progression on the basis of performance in accordance with **clause 64**

Pursuant to clause 11 of the Victoria Police Commanders Enterprise Agreement 2019, the Board may inquire into and report on disputes in relation to a directed placement of a surplus Commander, in accordance with clause 15.

The process and principles in conducting reviews under the standing referral remain the same as outlined in correspondence to you from Chief Commissioner Ashton dated 5 January 2018.

Yours sincerely

Rick Nugent  
DEPUTY COMMISSIONER - CAPABILITY

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OFFICIAL

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