



VICTORIA POLICE

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Ms Andrea Lester
Police Registration & Services Board
Level 6, 155 Queen St
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Andrea
Dear Ms Lester

Non-statutory review functions under the Victoria Police Enterprise Agreement 2015 and the Victoria Police Commanders Enterprise Agreement 2015

Further to my correspondence to you dated 2 November 2017, I continue to support the Board's ability to inquire into and report on matters contained in the sworn enterprise agreements. The purpose of this correspondence is to clarify the matters that the Board may inquire into and report on under the standing referral.

Pursuant to clause 11 of the Victoria Police Enterprise Agreement 2015, the Board may inquire and report on the following matters, within the meaning of that Agreement:-

- a) Suitability for transfer pursuant to expression of interest other than for disciplinary reasons in accordance with clause 17;
- b) A decision to transfer an employee to a position, in accordance with clause 18;
- c) A direction to perform temporary duties, in accordance with clause 24;
- d) Directed placement of a surplus employee, in accordance with clause 23
- e) A decision to deny progression on the basis of performance, in accordance with clause 65.16; and
- f) A decision in relation to salary on re-appointment, in accordance with clause 21.

Pursuant to clause 11 of the Victoria Police Commanders Enterprise Agreement 2015, the Board may inquire into and report on disputes in relation to a directed placement of a surplus Commander, in accordance with clause 15.

The process and principles in conducting reviews under the standing referral remain the same, as outlined in my correspondence to you dated 2 November 2017.

Yours sincerely

Graham Ashton
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Chief Commissioner

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